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NEWS RELEASE

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Schletter Inc Promotes Ryan Kelly to Vice President of Sales

Solar mounting system manufacturer promotes current General Manager of Schletter Canada to U.S. Vice President of Sales

February 3, 2014 — Shelby, NC — [Schletter](http://www.schletter.us)®, a worldwide leader in photovoltaic mounting systems, announced the promotion of Ryan Kelly to Vice President of Sales. Formerly the General Manager for Schletter Canada, Kelly brings a proven track record of leading customer-orientated teams that drive revenue and increase market share. Kelly will be responsible for creating and implementing sales operations strategies and will work from the company's headquarters in Shelby, North Carolina, reporting to President and CEO Martin Hausner.

For the past three years, Kelly has served at the General Manager for Schletter Canada. Prior to leading the Canadian office, Kelly worked in sales at company's then-headquarters in Tucson, Arizona. "I want to maintain Schletter's reputation for being a customer-first organization, where our customers and partners receive exceptional support and high-quality, cost-effective products," said Kelly.

"At a time when our company is poised for significant growth, I am thrilled that Ryan is moving to our U.S. headquarters in North Carolina to lead sales operations," explained president and CEO Martin Hausner. "Ryan's replacement in Canada, Sonja Gehrlicher, hit the ground running at the end of 2013 and I'm confident that she will continue to grow the operations in Canada while maintaining our commitment to customer satisfaction."

Kelly will lead Schletter sales operations from the company's new headquarters in Shelby, North Carolina. Schletter Inc operates two manufacturing facilities in the U.S., in North Carolina and Arizona. In addition, the company has a sales office in Connecticut.

About Schletter Inc.

Schletter (www.schletter.us) has designed, developed, and manufactured solar mounting products in the U.S. since 2008, while backed with more than 20-years of solar mounting experience from Schletter GmbH. Schletter Inc maintains three manufacturing facilities in North America and is headquartered in Shelby, North Carolina. Since opening its United States facility in Tucson, Arizona, Schletter Inc. has manufactured more than 1 GW of installed PV mounting systems. Schletter Inc. offers products for roof mount and ground mount systems for residential, commercial, and utility scale photovoltaic systems. Schletter Inc. is an independent subsidiary of Schletter GmbH, which operates subsidiaries in eleven countries with more than 1,800 employees worldwide.

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